



Newsletter

- * Activities from Continuous Training Program (CTP)
 - * Activities from Initial Training Program (ITP)
- * Activities for Administrative Staff of Courts and Prosecution Offices
 - * Other Activities

April 2019

Activities from Continuous Training Program (CTP)

Initiation and development of the minor offence procedure, and evidence processing

April 2 2019, Academy of Justice within its CTP conducted training on “Initiation and development of the minor offence procedure”.

Purpose of this training was to extend the participants knowledge on correct application of legal provisions that relate to initiation and development of the minor offence procedure, as well as correct evaluation of evidence in the minor offence procedure.

This training elaborated on minor offence liability, special measures of minor offence procedure, minor offence sanctions, procedure for juveniles, as well as court actions after receiving the request for initiating the procedure.

The training focused mainly on handling the request for initiation of the procedure, how it can commence, decisions to initiate the procedure,

termination of the procedure, content of the request, causes for dismissal of the request, as well as authorized bodies for filing the request.

It was further elaborated in details about evidence administration, leading legal principles while administering evidence, examination of the defendant, examination of the witness, persons waived from the obligation to testify, questions related to crucial facts as well as confrontation.

Participants had the possibility to discuss and address challenges and difficulties that they face in their practical work.

Beneficiaries of this training were judges of the basic instance – minor offence division from different regions of Kosovo.



PROPERTY RIGHTS – Joint ownership, co-ownership and joint property

On April 3rd 2019 in Gjilan, and April 5th 2019 in Mitrovica, Academy of Justice within the Continuous Training Program and with the support of USAID Property Rights Program, organized trainings on the Property Rights – Joint Ownership, co-ownership and joint property.

Purpose of these trainings was to extend the judges knowledge on co-ownership and joint property in Kosovo and modern trends, as well as on correct application of the applicable legislation when deciding on legal disputes.

First part of these training elaborated the following: Co-ownership according to the Law on Property and other Real Rights (LPORR) – meaning and object of co-ownership, rights of the co-owner, administration of the co-ownership and termination of co-ownership. This part elaborated on joint property according to the LPORR as well as joint property according to the Family Law of Kosovo – basic characteristics and distinction in relation to co-ownership, joint property of spouses, items that constitute joint property and the property acquired by work during the course of marriage.

Second part of the training covered the following: property acquired by random contract, money, items purchased by loan, gifts given to spouses, responsibility for debts, administration and availability of the joint property and division of joint property of spouses.

Training focused on provision of knowledge to judges about the co-ownership and joint property in Kosovo as well as modern trends, what

constitutes joint property of spouses, its legal nature, and what is separate property of spouses. It continued with elaboration of what is contribution of spouses to creation of joint property and how to fairly decide in disputes between spouses when they have disagreements about the joint property, as well as other issues present in the actual Kosovo judicial practice.

Also, the training provided knowhow on the case law of competent courts when deciding on property disputes according to applicable legislation, extending to the main concepts of this case law.

Explanations provided possibility to identify and easily distinguish these forms of property rights, and deciding about related cases, particularly when setting the rights of co-owners, including the right to divide the joint property and the ways of division.

Also, it was explained how to correctly apply legal provisions in cease when proving spouse's contribution to joint property, as one of the most frequent problems in the judicial case law in the Republic of Kosovo.

Training used methods of theoretical lecturing, case-based teaching, and interactive discussions facilitated by experts, provided handouts, and was open for analysis and elaboration of the topic, focusing on correct application of legal provisions in practice of competent courts, and provided explanations on legal provisions pertaining to Joint ownership, co-ownership and joint property.



Beneficiaries of this training in Peja were judges and professional associates of basic instance of the Peja, Gjakova and Prizren courts; whereas in

Prishtina were judges and professional associates from the Prishtina region.

Special investigative opportunity

April 4 2019, Academy of Justice within its Continuous Training Program conducted training on the “Special Investigative Opportunity”.

Goal of this training was to extend the participants knowledge on conducting criminal proceeding and successful application of legal provisions that regulate the legal institute of the special investigative opportunity.

During the training it was elaborated on the special investigative opportunity as contributor in overcoming uncertainties that exist in the judicial practice, like the matter of examining parties in the procedure, and analyzing of the case when the testimony obtained in the special investigation is an admissible evidence, as well as constituency of the trial panel in reviewing these evidence.

The training was conducted in form of discussions where participants could present their challenges and difficulties they face in practice.

Beneficiaries of this training were judges and prosecutors of the basic instance as well as professional associates.



Judicial Ethics

April 11 2019, Academy of Justice within its Continuous Training Program conducted training on Judicial Ethics for judges who did not attend the mandatory training during 2018.

Purpose of this training was to extend the participants knowledge on the Code of Ethics for judges through discussion and presentation of practical cases. Focus of this training was to work with hypothetical cases, identifying misconduct and at the same time elaborating on provisions of the Code of Ethics for Judges, particularly the communication between parties and the

judges, use of social media, accepting gifts that may create perception on presence of corruption in the judicial system.

During the training its was highlighted by both, the trainers and the participants, that judges shall me cautious and preserved, act with integrity in their private life as well as in professional one. Beneficiaries of this training were court presidents and judges of all instances from the regions of Kosovo.



Criminal procedure against juveniles

April 16 2019, Academy of Justice within CTP conducted training on “Criminal procedure against juveniles”.

Purpose of this training was to extend the participant’s knowledge on the specifics of criminal proceeding taking place against a juvenile who has violated the law.

This training elaborated on the criminal proceeding against a juvenile including its specifics. It continued with the emphasis on the fact that no information that reveals the minor’s identity shall be released, and that the criminal proceeding taking place against a juvenile is confidential, in order to preserve his/her intima-

cy and personality. Particular attention was also paid to the preparatory procedure which includes procedural actions to be taken by the prosecutor of juvenile case, or dismissal of the indictment.

The afternoon session of the training covered the main hearing, distinguishing elements of this stage of the criminal proceeding that is conducted against a juvenile that has violated the law.

Beneficiaries of this training were judges and prosecutors of the basic instance from all regions of Kosovo.



Legal skills training for prosecutors from Mitrovica region: Prosecutor's challenges and the new Criminal Code with particular emphasis on new provisions with legislative changes

April 16 - 19, Academy of Justice within its Continuous Training Program with the support of OSCE conducted training in Durres of Albania, on the Legal skills for prosecutors from Mitrovica region, focusing on prosecutor's challenges and the new criminal code with its new provisions with legislative changes.



Opening of this training was made by Mr. Ilia Bundaleski Regional Director of the OSCE Mission in Mitrovica who emphasized importance of this training related to the new changes of the Criminal Code and especially the new envisaged offences. The opening continued with a speech of Mr. Aleksandër Lumezi, the Chief State Prosecutor who addressed the difficulties at work and entrance of the new Criminal Code into force that has had material and procedural changes, and which are important for the prosecutor's work. Particular attention was paid to corruption offences, sanctioning policy and role of the prosecutor in application of the investigation and raising the indictments.

Further, the training continued with opening by Mr. Shyqri Sylva, Chief Prosecutor in Mitrovica Basic Prosecution who in his speech expressed gratitude to OSCE for cooperation and support in the rule of law, in the integration process and continuous support in form of trainings and other ways. At the end, Mrs. Laura Pula, Prosecutor in the State Chief Prosecutors Office, addressed

the participants, acknowledging organizers of the training, the State Chief Prosecutor, participants and the Academy of Justice; later she presented the main points and objectives of the training, asking for interactivity of the participants throughout this training.

First day of the training mainly discussed about the challenges and difficulties in daily work of the prosecutors of Mitrovica region, since after the war, small number of prosecutors, then new organization of the prosecution according to the law, integration of the new prosecutors and administrative staff according to the Brussels Agreement, until now. It continued further with emphasis on the need for translation of the cases that presented a challenge due to small number of translators, which was overcome with the efforts and support of the donors and the KPC by increasing the number of translators.

This training identified the next challenge, which is large number of judges in all branches which fact impacts on overburdening prosecutors with courts summons for hearings and leaving very little time available to work in the offices, as number of judges is larger in comparison with the number of prosecutors. Considering all the challenges, still the prosecutors work has been productive handling and exceeding the norm and wiring 2018 92% of the indictments have been supported in courts with punishing judgments.

The following three days of this training identified changes in the Criminal Code, highlighting the increase of punishments for a large number of offences, then new criminal offences have been envisaged and many articles have been reformulated in order to clarify the provisions.



Particular attention was paid to the offence of domestic violence which is now foreseen as an offence as a result of its occurrence in our society. From the findings of the research conducted by international organizations, most frequent cases of domestic violence appear in the regions of Ferizaj, Mitrovica and Prishtina. In the training it was elaborated on elements of the domestic violence offence clarifying what is physical violence, psychological violence, sexual violence and economic violence.

It was discussed about the prosecutor's role in prosecuting these cases, the procedure, rights of the victims, etc. This training handled also the characteristics of the sexual harassment according to the Criminal Code.

Participants raised many issues that present difficulties for prosecutors, emphasizing lack of institutional coordination between the prosecution and the Social Welfare Center, then lack of tools for further treatment of the victims of violence, but also of the perpetrators of domestic violence, etc.

Also, the participants had the opportunity to work in groups with the assigned case studies of domestic violence, and identify elements of the offence and ways of handling these cases according to the new law.

At the end of this training it was elaborated on measures for ensuring presence of the defendant in the criminal proceeding, by breaking down each measure in compliance with the applicable legislation. Also, this training finalized with drawing conclusions, outlined as below:

- Mismatch of the Criminal Code between the Albanian and Serbian version, which requires reference to original source, i.e. the Albanian version until these two are harmonized.
- The need to prepare a handbook on ways of handling domestic violence according to the new Criminal Code that has entered into force.

Beneficiaries of this training were prosecutors and administrative staff of the Basic Prosecution of Mitrovica

Procedure in the Independent Oversight Board and judicial protection in labor disputes in Civil Service of the Republic of Kosovo

April 17 2019, Academy of Justice within its Continuous Training Program (CTP) conducted training on the “Procedure in the IOBCK and judicial protection in labor disputes of Civil Service of the Republic of Kosovo”.

Purpose of this training was to extend the judges knowledge on correct application of legislation of Kosovo Civil Service and the by-laws governing this area, as well as implementation of the Independent Oversight Board’s decisions, in judicial proceedings, as well as avoiding dilemmas on respective legal provisions.

First part of this training elaborated on the following: legal provisions for civil servants; legal procedure at the IOBCK, enforcement of the IOBCK decisions and legal remedies against them, as well as procedure in cases when IOBCK decisions are not enforced.

Second part of the training covered the following aspects: judicial procedure in labor disputes for civil servants, according to the lawsuit for administrative dispute, judgment in administrative conflict and legal remedies in administrative conflict, as well as examples from the courts-s case law related to the procedure in issues that relate to the civil servants.

Focus of this training was on the procedure that

takes place at the Independent Oversight Board of Kosovo (IOBCK) and judicial protection in labor disputes with focus on Civil Service of the Republic of Kosovo when the rights of civil servants are violated. It was highlighted that both the IOBCK and the courts have dilemmas and uncertainties related to their competence to decide about these disputes. Also, there are difficulties that relate to non-application of some of the IOBCK decisions, enforcement of court decisions and application of constitutional standards of the labor law. Valuable part of this training were also analysis of decisions and interpretation that relate to regular courts, Independent Oversight Board, Supreme Court, and Constitutional court that were presented by the trainers.

Participants in this training had the opportunity to elaborate through some case law examples about legal provisions that regulate the judicial procedure in labor disputes for civil servants.

Beneficiaries were judges of the Administrative Department of the Basic Court and of the Appeals Court, judges of civil divisions, general departments of Basic courts and professional associates as well as IOBCK officials.



Role of the Kosovo Privatization Agency and the privatization process

April 18 2019, Academy of Justice within its CTP conducted training on the Role of the Kosovo Privatization Agency and the privatization process.

Purpose of this training was to extend the judges knowledge on privatization procedures on privatization procedures of entities by the KPA, and its role in the process of privatization, verification and announcing the provisional winner; approval and rejection of the offer; and the banned bidders.

This training provided an overview of the situation in Kosovo that raised the need for privatization and adequate and timely liquidation of socially owned enterprises. Also, the training provided answers to the following questions: is there violation of the procedures by KPA, in

cases of approving or rejecting offers? At what stage were the SoE's after the war, what was amount of their debts? What are difficulties of the judiciary in solving cases of this nature?

A comprehensive analysis was also provided for the actual problems in practice, knowing and understanding well the role of the Agency in the privatization process in Kosovo. These dilemmas raised by the participants were thoroughly elaborated through discussion and bringing of adequate conclusions.

Beneficiaries of this training were judges of the Special Chamber, judges of basic courts – civil division, legal officers and professional associates.



New Juvenile Justice Code

April 18 and 19 2019, Academy of Justice supported by UNICEF within its Continuous Training Program conducted two training on the “New Juvenile Justice Code”.



Purpose of these trainings was to encourage police officials and juvenile law prosecutors to apply diversity measures for juveniles, as one of the most efficient and suitable measures for children in conflict with the law, and the legal criteria set forth in the Juvenile Justice Code for guarding and protecting all the rights according to international standards and the human rights.

Most attention was paid to the principles of the Juvenile Justice Code, the matter of mediation, diversity measures and their types. It was also discussed about novelties to the new Juvenile

Justice Code as well as procedures that shall take place in order the implementation is fair and in compliance with the law.

This training used combined methodology of teaching, with theory and interactive discussion, where the beneficiaries were informed about novelties to this law and the procedure that has to be applied in cases that they face while exercising their profession.

Beneficiaries of this training in the first day were prosecutors and investigative police from the region of Prishtina, Gjilan and Ferizaj, whereas the second day present were prosecutors and investigative police from Prizren, Gjakova and Peja.



Protection of the rights of children in marital-family disputes

On April 23-24 2019, Academy of Justice within its Continuous Training Program with the support of UNICEF conducted training on “Protection of the rights of children in marital-family disputes”.

Purpose of this training was to extend the judges knowledge on implementation of efficient protection of the children rights during the procedure of divorce, and correct application of the law in cases of entrusting, guarding and care of children.

First day of this training covered the following aspects: principles for protecting the rights of children according to national and international legislation, criteria taken into account in ceases if entrusting the child, and principles for setting the alimony. Whereas the second day of the training focused on: active role of the court in these disputes, and international children abduction in civil cases – the procedure.

Highlight of the training were the marital-family disputes and their increasingly growing number in courts. It was concluded that marital-family disputes are very complex because of their nature, and role of the court in these disputes is not only to review but investigative as well. Parallel to analysis of the court’s role in marital-family

disputes, the training tackled also the children abduction, because this topic is regulated by law since 2010, and it is a novelty to our judicial system.

Through comparative analysis, the participants were provided recommendations for the active role that the court shall have in cases when minors are part of the proceeding’s. In this light, it was emphasized that the judges and other staff involved in proceedings where protection of the children rights is necessary, they shall be professionally competent to apply the highest national and international standards, provide to the children protection of their rights according to principles of the best interest for the minors, which shall be the dominating target in each case and procedure.

This training, based on judicial case law provided answers to questions and dilemmas, analyzing national legislation on issues of protection and the children rights in the marital-family disputes.

Beneficiaries were judges of the Appeals court, judges of basic courts, professional associates and officials of the Custody Body.

Judicial protection from obstruction of possession and servitudes

April 25 2019, Academy of Justice within its Continuous Training Program organized training on “Judicial protection from obstruction to possession and servitudes”.

Purpose of this training was to extend the participants knowledge on judicial protection provided in cases of obstruction to possession and servitudes.

First part of the training elaborated on the procedure in disputes of obstruction to possession and the right to servitude, as well as elements of the act of obstruction to possession and servitudes. Second part elaborated on timelines for judicial protection in disputes of obstruction to possession and servitudes, as well as case law related to these disputes.

This training comprehensively addressed this type of disputes, highlighting that in the procedure for disputes for obstruction to possession, as a separate contested procedure that is regulated by the Law on Contested Procedure, the court provides judicial protection to the person from whom the object was taken from possession, or to whom obstacles are placed during utilization of the object. These legal provisions enable quick and effective reestablishment of the disordered factual state, where the review according to the lawsuit will limit only to proving the facts of the latest state of possession and of the obstruction caused.

Beneficiaries of this training are: basic court judges and professional associates.



Criminal Code and Criminal Procedure Code

April 25-27 2019, Academy of Justice in cooperation with the US Embassy in Kosovo (The US Department of Justice) conducted training on the Criminal Code and Criminal Procedure Code.

Purpose of this training was to acquaint beneficiaries with new provisions of the Criminal Code for correct application in practice.

This three-days training elaborated on legislative changes analyzing the novelties that relate to crimes against utilities, crimes of official corruption and crimes against official duty, as well as new articles included in the Criminal Code that has entered into force.

Particular attention was paid to changes that are

expected to take place in the Criminal Procedure Code, like the mandatory defense, defense attorney with public funds, when the defense is not mandatory and the rights of injured parties or of the victim, dismissal of the indictment, the right to appeal dismissal, special investigative opportunities, examination in preliminary procedure, statement in preliminary procedure and the special investigative opportunity. Also, new provision that regulates suspension of the official person from duty, public access to the indictment and publication of the indictment, trial in absence, hearing for setting the punishment, etc.

Beneficiaries of this training were judges, prosecutors, lawyers and victim advocates of Prizren region.



Time management as a prerequisite for stress management

April 30 2019, Academy of Justice within CTP conducted training on “Time management as a prerequisite for stress management”.

Purpose of this training is to extend the judges knowledge related to time management as a prerequisite for managing stress.

First part of the training elaborated on the following: stress factors, types of stress, signs and warning symptoms of stress. Whereas the second day of the training focused on: stress at work and time administration.

Beginning of the training emphasized that daily work in modern world is accompanied with appearance of stress and its types, particularly in exercising the duty of judge or prosecutors. Stress appears as a mass of emotional, bodily and behavioral reaction to the requirements, challenges and loads that an individual goes through in different life circumstances. In general, stress is a consequence and indicator of “suffocation” of the spiritual life. Frequent presence of stress in the individual’s daily life causes demotivation, reduces productivity, deteriorates the performance, causes mental and physical problems and changes the individual’s behavior.

It was further concluded that good management of time and prioritization of needs are the prerequisites for better management and keeping the stress under control, which is a precondition

for preserving individual’s health and wellbeing. Many researchers of this issue prefer to place boundaries as a technique of effective prevention of the stress negative effect. Placing material and formal boundaries, and adhering to emotional boundaries are elements that enable this technique.

This training elaborated also on topics of developing skills for preserving health, promote professional values and save the emotional and mental balance, as prerequisites of successful practice of the judges or prosecutors profession. Another highlights of the training were the professional exhaustion, moral decadence as well as ability to resist and overcome stressful situation. It was concluded that promoting an encouraging and incentive spirit at working environments, contributes to more qualitative performance at work, and impacts in noble practice of the judge’s or prosecutor’s profession.

This training was delivered with combination of the theoretical methods of teaching, case based studies and interactive discussions facilitated by trainers. It also provided analysis and elaboration of the topic, focusing on application of efficient methods for good time management, as a prerequisite for stress management.

Beneficiaries of this training were judges of all instances in the Republic of Kosovo.

Activities from Initial Training Program (ITP)

Activities of the Initial Training Program for the newly appointed judges (generation VI)

According to the theoretical training plan for the newly appointed judges of the sixth generation, Academy of Justice delivered 18 training sessions from the following Modules: Criminal Procedure Code and the Criminal Code.



The sub-module on “Evidence in criminal procedure” conducted six training sessions that discussed the matters of evidence and proving tools, classification of evidence, the defendant, witnesses and types of witnesses, admissible evidence, obtaining evidence from experts and contradictions between them, etc.

The sub-module on “Initial hearing, second hearing and the main hearing” conducted six training sessions that covered the following: appointing the judge for adjudicating the case, competence check and the indictment check, minutes of the initial hearing, the issues of defense and evidence, plea bargaining agreement, disruption of order and disobedience of the court orders, objection for dismissal of the indictment, judicial review and its flow, closing statement, and the hearing for counseling and voting.

The sub-module on “Statute of limitation” delivered three training sessions that elaborated on the issues presented below: duration of the statute of limitation according to the Criminal Code, ceasing and stopping of the statute of limitation according to the criminal code, absolute statute

of limitation for criminal prosecution, as well as statute of limitation for enforcement of the punishment.

The Sub-module “Procedure according to legal remedies” delivered one training session for the newly appointed judges who extended their knowledge on regular and extraordinary legal remedies, request for reviewing the procedure, request to reduce the sentence, as well as request for protection of the legitimacy.

Another sub-module on “bringing and communication of decisions and delivery of writs” provided one training session focusing on the procedure for taking decision in the hearing for counseling and voting by the trial panel, the closed hearing for counseling and voting, writs delivered after the deadline, as well as delivery of writs through other participants in the procedure. Also, the sub-module on “Procedure expenses and legal property claims” had one training that covered the following: decision for expenses of the criminal procedure, payment of expenses based on the culpability of the person that caused them, compensation and necessary expenses of the defense or of the authorized person, filing the proposal for realizing the property claim, measures for provisional insurance of the legal claims addressed against third persons.

During April, the newly appointed judges conducted a visit at the Kosovo Customs institution. During the same period, they conducted eight practical training days in courts, based on the training schedule.

The initial training program is being attended by 5 judges of the Serbian Community.

Initial Training Program for the newly appointed judges (generation VII)

Academy of Justice within the Initial Training Program for the newly appointed judges (generation VII) continued carrying out activities planned in the program.

The theoretical training part conducted sixteen training sessions from the Module: The Civil, Administrative and Commercial Laws.

The sub-module on Contested Procedure – second part, they attended four training sessions that covered the following: completion of the procedure with a court decision, binding form of the judgment and its correction, types of judgments according to the Law on Contested Procedure (LCP), as well as regular and extraordinary legal remedies to attack the judgments.

Also, the sub-module on the Family Law; delivered four training sessions where the newly appointed judges elaborated the family structures, the rights and obligations of the spouses,

resolution of marriage/ divorce procedure, as well as proving and objection of the paternity and maternity.

From the sub-module on Contested procedure-second part, they attended eight training sessions that discussed on the following aspects: filing the lawsuit in the first instance court, preliminary review of the lawsuit and response to the lawsuit, preparing the main hearing session, proving tools and obtaining evidence, as well as the insuring the charge claim.

During this period nine days of practical training in courts were conducted as per the practical training schedule.

The Initial Training Program is being attended by 39 judges, seven of them are of the Serbian community.



Initial training activities conducted for the newly appointed prosecutors

During April 2019, the Initial Training Program for the newly appointed prosecutors conducted activities in the practical training part.

In this period, the newly appointed prosecutors conducted five practical training days in respective prosecutorial offices, as planned in the training schedule.

On April 5 2019, the newly appointed prosecutors (generation VII) marked official completion of the 12 months training at the Academy of Justice, 2018-2019.

The Initial Training Program was attended by 21 newly appointed prosecutors, two of them of the Serbian community.



Report on the visit of the newly appointed judges (generation VII) at the Kosovo Customs

April 23 2019, Academy of Justice within its Initial Training Program for the newly appointed judges (generation VII) organized a visit at the Kosovo Customs.



Purpose of this visit was to closely be informed about the legal infrastructure, the work, activities and problems that this institution faces.

This visit included a brief overview of the Kosovo Customs history, development process, its role and mission, applicable legislation upon which it carries out its competencies, organizational structure and cooperation with other rule of law institutions.

Furthermore, it was discussed about practical issues in the criminal law system in the customs area, comparison of respective articles of the

Criminal Code and the Customs Code that regulate this field, where are the main challenges that Kosovo Customs faces in this light. Also, the visit included discussion about the adequate ways of cooperation in the efforts to successfully fight and punish negative occurrences of this nature.

Conclusion part of the visit presented problems and challenges that Kosovo customs faces, particularly problems in fighting the smuggling, narcotics penetration, implementation and operationalization of the Stability Association Agreement and the CEFTA agreements, the forecast on how the customs system will function in the future after Kosovo joining the European Union and removal of the customs barriers, that currently presents approximately 70% of the countries budget filled by the Customs Revenues.

The entire training was conducted in form of interactive discussions of participants and the trainers.

Beneficiaries of this training were the newly appointed judges (generation VII) 2019-2020.



Activities for Administrative Staff of Courts and Prosecution Offices

Judicial system – structure and competence

April 18 2019, Academy of Justice within its Continuous Training Program for the court administrative staff organized the training on “Judicial system – structure and competence”. Main goal of this training was to extend the participants knowledge on competencies, mandate, planning, organization, control and legal framework for managing the judicial administration.

During the training it was elaborated on the management and leadership, distinction between management and leadership, levels of management, management in the judicial system administration, planning and decision making.

This training covered also the types of plans in the judicial system and their reciprocal effect, planning the human resources, budget, services and infrastructure, the structure and content of a standards plan, etc.

The training was conducted in form of theoretical explanations and interactive discussion in which case participants could raise questions related to matters focused in this training.

Beneficiaries of this training were administrative staff of courts of all instances.



Prosecutorial system – structure and competence

April 19 2019, Academy of Justice within its Continuous Training Program for the prosecutorial system administrative staff organized the training on “Prosecutorial system – structure and competence”.

Main goal of this training was to extend the participants knowledge on competencies, mandate, planning, organization, control and legal framework for managing the administration of the Kosovo Prosecutorial Council and the State Prosecutor.

During the training it was elaborated on the following: management and leadership, distinction between management and leadership, levels of management, management in the

prosecutorial system administration, planning and decision making, planning of the human resources, budget, services and infrastructure, and the structure and content of a standards plan.

The training was conducted in form of theoretical explanations and interactive discussion in which case participants could raise their challenges and difficulties they face in their daily work.

Beneficiaries of this training were legal officers (including legal officers of the secretariat), administrative clerks, and communication and public relation officers.



Work management in the judicial system administration

April 24-25 2019, Academy of Justice in its Continuous Training Program (CTP) organized the two-days training on “Work management in the judicial system administration”.

Purpose of this training was to extend the knowledge on application of adequate standards of management and leadership through drafting of work plans, bringing reasonable decisions, and creation of environment that enables creative and successful work.

Issues that were paid more attention were work management and leadership, work plan and decision making, internal and external working procedures. It was also discussed about issues in administration of the judicial system and

difficulties that officials face while practicing the profession, and they were encouraged to be able to manage stressful situation and the work under pressure.

Training methodology was combined with theory and interactive discussion where the trainers shared their experiences and transmitted their knowledge about a more efficient work and in compliance with the law.

Beneficiaries of this two-days training were assistant administrators, clerks of basic courts and their branches from all regions of the Republic of Kosovo.



Module 2 – Work management in the prosecutorial system administration

April 26-27 2019, Academy of Justice within its Continuous Training Program (CTP) conducted training on “Module 2 – Work management in the prosecutorial system administration”.



Purpose of this training was application of the best practices of planning, management and decision making implementing work tasks according to the rules set forth based on objectives of the Prosecutorial Council.

This training elaborated on management and leadership, planning and decision making, internal and external working procedures, as well as efficiency and accountability of the administrative staff.

During discussions its was evaluated on the processes and internal procedures that recommended changes and improvement with the

purpose of achieving working efficiency. So, particular attention was paid to their suggestions in finding the ways for change and improvement.

Second days of the training participants had the opportunity to work in groups and use the knowledge they obtained during the first day and from their personal experience to reveal their ideas for a better organization and conclusion of the working tasks.

Beneficiaries of this training were heads if organizational units of the Prosecutorial Council Secretariat (KPCS), staff of the unit for prosecutorial performance review, assistant administrators, administrators of prosecutorial offices and heads of registry offices.



Other Activities

Regional conference – Encouraging judicial training on tax legislation in the Western Balkan's Courts

April 4-5 2019 - Western Balkans Regional conference on: Promoting judicial training on tax legislation in Western Balkan's Courts" was held in Sofia, Bulgaria.



This conference tackled challenges and achievements in the tax legislation area, the commercial law and accounting skills. It con-

tinued further with highlighting the aspect of judicial training, particularly in priority areas, distance learning, duration of the training, trainer's profile and training impact assessment.

On the second day, participants visited the Justice Institute of Bulgaria, where they were closely acquainted with the training developments, selection of trainer and other issues that relate to trainings.

Upon invitation by the National Justice Institute of Bulgaria, Miglena Tacheva, Kosovo was represented in this conference by judge Ramush Bardiqi who presented an overview of Kosovo in this area of legislation.



JUFREX Closing Conference

During April 4-6 2019, the Final Conference of the Joint Programme of the European Union and the Council of Europe “Reinforcing Judicial Expertise on Freedom of Expression and the Media in South-East Europe (JUFREX)” took place in Sarajevo.

Purpose of this Project was to promote the freedom of expression and the media in compliance with the Council of Europe standards, with particular focus on the judiciary branch in the Southeastern Europe.

The closing conference of the project was attended by all beneficiary countries of the region that and discusses on latest developments in ECtHR pertaining to freedom of expression and the best judicial practices, regulatory authorities and media stakeholders. Also, at the conference it was reported about the accom-

plished activities and experiences while carrying out the projects, as well as challenges faced in this area.

At the end of the activity, the Projects Steering Committee was held, and beneficiary countries, respectively Academies/ judicial schools reported on the achievements, challenges and the goals for the future. Also this meeting announced that this Project is planned for the upcoming three years and will target addressing the needs identified during the first Project.

Participants in this Conference from Kosovo states were: Executive Director of the Academy of Justice, Acting Program Coordinator AJ, judges, prosecutors (at the same time trainers at the Academy of Justice) as well as lawyers and representatives of the Media Association.



Regional round table: training assessment in the human rights area for legal experts – challenges and best practice examples

On April 11 and 12 2019, under the auspices of the Council of Europe the following roundtable took place in Montenegro “Training assessment in the human rights area for legal experts – challenges and best practice examples”.



Purpose of this roundtable was to elaborate on challenges for long term training impact assessment in the area of human rights by national authorities with the purpose of growing professional capacities of judges and prosecutors

of the participating states.

This visit paid attention to application of the European Convention on Human Rights provisions, including decisions of the European Court on Human Rights and Liberties, as well as decisions of the national courts. Initially it elaborated on the long term training impact assessment in the area of human rights for judges and prosecutors, as well as availability, possibility of access and use of training tools within the human rights area for the judicial and prosecutorial system.

Beneficiaries of this training were representatives of the training centers and judicial councils of the Balkan countries, like Albania, Croatia, Serbia, Montenegro, Kosovo, Northern Macedonia and Federation of Bosnia and Hercegovina.

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